UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA FORT MYERS DIVISION

DOCKE AIRD and DAWNANN MORELLA,

Plaintiffs,

v. Case No.: 2:19-cv-550-FtM-38NPM

DAS HOTELS LLC, SURESH SAM PATEL and BINA PATEL.

Defendants.

OPINION AND ORDER¹

Before the Court is United States Magistrate Judge Nicholas P. Mizell's Report and Recommendation (R&R) (Doc. 40), recommending the Court grant the parties' Joint Motion for Approval of Settlement and Dismissal with Prejudice (Doc. 39). The parties have expressly waived any objections to the R&R. (Doc. 41).

After conducting a careful and complete review of the findings and recommendations, a district judge may accept, reject, or modify the magistrate judge's report and recommendation. See 28 U.S.C. § 636(b)(1); see also Williams v. Wainwright, 681 F.2d 732 (11th Cir. 1982). In the absence of specific objections, there is no requirement that a district judge review factual findings de novo, Garvey v. Vaughn, 993 F.2d 776, 779 n.9 (11th Cir. 1993), and the court may accept, reject, or modify, in whole or in part, the findings and recommendations. 28 U.S.C. § 636(b)(1)(C). The district

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judge reviews legal conclusions de novo, even in the absence of an objection. See

Cooper-Houston v. Southern Ry. Co., 37 F.3d 603, 604 (11th Cir. 1994).

Judge Mizell found the monetary and nonmonetary terms of the parties' proposed

settlement agreement fair and reasonable. After a careful and complete review of the

R&R, the Court agrees.

Accordingly, it is now

ORDERED:

United States Magistrate Judge Nicholas P. Mizell's Report and Recommendation

(Doc. 40) is ACCEPTED and ADOPTED.

(1) The parties' Joint Motion for Approval of Settlement and Dismissal with

Prejudice (Doc. 39) is **GRANTED**, and this case is **DISMISSED** with prejudice.

(2) The Clerk is **DIRECTED** to enter judgment, terminate all pending motions, and

close the file.

DONE and **ORDERED** in Fort Myers, Florida this 10th day of July, 2020.

Copies: All Parties of Record

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